

Illinois Fire Service Conference

*Coming Together Driven by Leadership
Service & Dedication*



June 14-17, 2023 - Peoria, Illinois

WHY SHOULD YOU ATTEND?

- Professional Development
- Build New Relationships
- Support Your Association's Mission
- Essential Trustee Training
- Top Notch Speakers
- Open Meetings Act Training
- Legislative Update
- Interactive Tradeshow
- Networking Events
- CE Credit Hours
- Fire Service Memorial
- Recognition

REGISTER BEFORE MAY 31!
Use the Links available at IAFFPD.org OR
IllinoisFireChiefs.org

www.iafpd.org



Illinois Fire Service Conference

Coming Together Driven by Leadership Service & Dedication

MESSAGE FROM IAFPD CONFERENCE COMMITTEE



Ken Yeakley, Hammond FPD
IAFPD, Conference Chairman

On behalf of the IAFPD Board and Conference Committee, I welcome and encourage all Fire Protection Districts to attend this year's inaugural **Illinois Fire Service Conference in Peoria June 14-17**. The event presents a new partnership between the IAFPD and the Illinois Fire Chiefs Association with members from both organizations working on the planning committee. By coming together, we will provide the same quality conference their members have come to expect, but on a larger scale with more vendors, and additional educational options for the entire fire service.

This is an exceptional opportunity for our Trustees (Fire and Pension Boards), Fire Chiefs and Fire Officers. We typically ask you to bring your neighboring Trustees to the conference, this year we are asking that again, but encourage our district members to bring your Fire Chief and Officers.

We have invested in a dedicated website integrated with an event app that places all details in one place and allows access anywhere to allow a quality conference experience.

The theme for this inaugural conference is ***"Coming Together Driven by Leadership Service & Dedication."*** This theme exemplifies the core values that each association brings to their members, and that those members bring to their Fire District each day. With all the changes in legislation, the decline of volunteers, and even paid firefighters across this great nation, not to mention the wait time for new apparatus, are just a few of the issues the fire service is experiencing at the present time. This conference allows us the chance to focus on the tasks at hand, get the latest information, network together, and to find solutions to some of the problems we are all facing.

The conference kicks off on Wednesday at 11:00 am followed by the Opening Session at Noon welcoming U.S. Fire Administration's **Dr. Denis Onieal** as our keynote speaker. He will be speaking on the ***Future of Fire and Emergency Services***. The afternoon has multiple sessions and includes the **Attorney Open Forum** followed by an **Attendee Welcome Reception**. Thursday includes the first of the 3-part Essential Trustee Training Part 2 on Friday and Part 3 on Saturday. The educational program includes a Chiefs/Officer and EMS track along with our traditional Fire (Admin) and Pension topics.

The **tradeshow** is open Friday and Saturday and showcases everything that your fire district could need from Insurance to equipment and everything in between. Friday evening will feature a social event at the scenic riverfront **Martini's on Water** with live music by **Mixtape Mayhem**, food, beverage and a bags tournament. Saturday we will feature the **Fire Service Memorial** to honor those in the Fire Service we have lost in the past year. We wrap up the day with the **Legislative Reports, a wrap up discussion and OMA Training**.

Let us all come together and attend this year's Illinois Fire Service Conference to be a part of something great and new and making history with these two associations who have made leading with dedicated service to their members, and the Fire Service for over 70+ years.



Questions?

Contact IAFPD at 217-525-6620 or IFCA at 847-966-0732. Or reach us via email at: ilfireserviceconference@gmail.com.

REGISTER BEFORE MAY 31!
Use the Links available at IAFPD.org OR
IllinoisFireChiefs.org

www.iafpd.org

At-a-Glance Conference Agenda

WEDNESDAY, JUNE 14	
9:00 am - 3:00 pm	Registration Open
11:00 am - 11:30 am	Flag Raising Ceremony
12:00 pm - 1:00 pm	Conference Opening Ceremony
1:00 pm - 2:00 pm	General Session ■ <i>Future of Fire and Emergency Services (A, C)</i>
2:15 pm - 3:15 pm	BREAKOUT SESSIONS ■ <i>So, You Got a Grant - Now What Do You Do? (A, C)</i> ■ <i>FLSA In The Non Career Fire Dept. Yes It Applies (Sometimes) (A, P)</i> ■ <i>Retirement: Decisions, Transitions and Plans (A, C)</i> ■ <i>IDPH Recruitment and Retention (A, E)</i>
3:30 pm - 4:30 pm	BREAKOUT SESSIONS ■ <i>Discipline In Different Sized Departments (A, P)</i> ■ <i>The Decennial Efficiency Committee What It Is And Doing It Right (A, P)</i> ■ <i>ISO - Post COVID-19 (A, C)</i> ■ <i>Understanding Value Proposition with your Association (A, P)</i>
4:45 pm - 5:45pm	General Session ■ <i>Attorney Forum (A, P)</i>
5:45 pm - 8:00 pm	Meet & Greet Reception (Sponsored Event)
THURSDAY, JUNE 15	
7:00 am - 4:00 pm	Registration Open
7:00 am - 8:30 am	Coffee, Donuts & Pastries
8:00 am - 12:00 pm	■ <i>Essential Trustee Training Part 1: Organization & Administration (ETT)</i>
8:00 am - 9:00 am	General Session ■ <i>When Passion Becomes Practice (A, C)</i>
9:15 am - 10:15 am	BREAKOUT SESSIONS ■ <i>Succession Planning For The Fire Board (A, P)</i> ■ <i>How To Handle A Construction Project (A)</i> ■ <i>Fire Service Marketing Management: The Growth of an Emerging Discipline (A, C)</i> ■ <i>EMS Education and Systems of Care: What's hot and what's not Part 1 of 2 (A, E)</i> ■ <i>The Practicalities Of Handling A Freedom Of Information Act Request (A, P)</i>
10:30 am - 11:30 am	BREAKOUT SESSIONS ■ <i>What The New Fire Chief Needs To Know (From Fire Board's Perspective) (A)</i> ■ <i>Slowing the Cycle: Economic Insights From the Year (A, P)</i> ■ <i>Introspective Collaboration on the Generational Differences in the Workplace (A, C)</i> ■ <i>EMS Education and Systems of Care: What's hot and what's not Part 2 of 2 (A, E)</i> ■ <i>IFPIF Performance, Problems, Auditing, and Actuarial Valuations (P)</i>
11:30 am - 1:30 pm	Luncheon with Program and Awards
12:00 pm - 5:00 pm	Vehicle Staging / Vendor Move In

THURSDAY, JUNE 15 Continued	
1:45 pm - 2:45 pm	BREAKOUT SESSIONS ■ <i>An IL-OSHA Inspection (Inspector's Perspective) (A, C)</i> ■ <i>OMA/FOIA Update For OMA/FOIA Officers (A, P)</i> ■ <i>The Four Ps of Leadership: Positional, Passion, and Purposeful Leadership for People (A, C)</i> ■ <i>EMS Quality Assessment and Performance Improvement (A, E)</i> ■ <i>The Crisis in Nonurban EMS in Illinois: What to do and How Does it Impact the Fire Service (A)</i>
3:15 pm - 4:15 pm	BREAKOUT SESSIONS ■ <i>Harassment Training (A, P)</i> ■ <i>IL OSHA Updates, and Learning from Incidents (A)</i> ■ <i>Increasing Our Understanding of Today's Generation of Firefighter as Adaptive Leaders (A, C)</i> ■ <i>Principles of EMS Medical Documentation and Report Writing (A, E)</i> ■ <i>What is Left For Local Pension Boards To Do? (P)</i>
Evening	On Your Own with Multiple Vendor Hosted Receptions
FRIDAY, JUNE 16	
7:00 am - 4:00 pm	Registration Open
7:00 am - 8:30 am	Coffee, Donuts & Pastries
8:00 am - 12:00 pm	■ <i>Essential Trustee Training Part 2: Finance Procurement & Legal Liability (ETT)</i>
8:00 am - 10:00 am	Vendor Move In
8:30 am - 9:30 am	General Session ■ <i>Rescue Me - Strategies & Tactics for Employee Fires (A, C)</i>
9:45 am - 10:45 am	BREAKOUT SESSIONS ■ <i>What's New To Watch Out For In 2023-2024 (A, P)</i> ■ <i>Handling The Tough Disability Pension Applications (A, P)</i> ■ <i>Rescue Me - Strategies & Tactics for Employee Fires (Continued) (A, C)</i> ■ <i>Behavioral Health Emergencies meet the Community Emergency Services and Supports Act (CESSA) (A, E)</i> ■ <i>Annual Case Law Update (A, P)</i>
11:00 am - 12:00 pm	General Session ■ <i>"Talk is cheap, let's go play" ~ Johnny Unitas (A, C)</i>
12:00 pm - 1:00 pm	Lunch in Exhibit Hall
12:00 pm - 5:00 pm	Exhibit Hall Open
4:00 pm - 5:00 pm	Happy Hour with Vendors
5:00 pm - 5:30 pm	IAFPD Membership Meeting
8:00 pm - 11:00 pm	Patio Party at Martini's On the Water
SATURDAY, JUNE 17	
7:00 am - 9:00 am	Registration Open
7:00 am - 8:30 am	Breakfast
8:00 am - 10:00 am	Exhibit Hall Opens
8:00 am - 12:00 pm	■ <i>Essential Trustee Training Part 3: Personnel & Human Resources (ETT)</i>
9:30 am - 10:00 am	Fire Service Memorial
10:00 am - 11:00 am	General Session ■ <i>"Right" Way to Lead (A, C)</i>
11:15 am - 12:15 pm	General Session ■ <i>Legislative Report with a Look at Recruitment & Retention Solutions & Legislator Award (A, P)</i>
12:15 pm - 12:45 pm	■ <i>Wrap Up with the Conference Leaders</i>
1:00 pm - 3:00 pm	General Session ■ <i>Open Meetings Act Training (A, P)</i>

Program times, topic and speakers are subject to change. Please check the IAFPD website at: www.iafpd.org for changes and updates to the conference agenda.

General Information

New Technology to Enhance Your Conference Experience

All IFSC Conference details, program, and registration are fully managed through an event website and accessible through a mobile app. This system is designed to provide one location for both organization memberships while presenting a closer look at exhibitors supporting and participating in the conference. The mobile app allows attendees to create their schedule, provides a method for the event committee to share important announcements, promotes interaction among attendees, and invites participation in a scavenger hunt game to win prizes. All speakers will have profiles and their session handouts will be uploaded for convenient access. **Attendees are strongly encouraged to use the app to enhance their conference experience during and after. You can reference the education after the conference, through the app.**

Conference Venue & Tradeshow Facility

We return to the Peoria Civic Center after a 3-year absence, using 100,000 square feet of exhibit hall space and another 20,000 SF of meeting space to accommodate the expanded education program and a larger audience that is anticipated with the event partnership with IL Fire Chiefs Association. Conveniently located within walking distance of each of the downtown hotels or a short drive from East Peoria.



Registration

All attendees must **register online at the link found on IAFFD.org no later than May 31**. Upon completion of the registration process, you will receive an email confirming registration and other important information about participation. All attendees are encouraged to download the conference app.

Registration Fees include a name badge that allows admission to all educational sessions, the tradeshow, event meals, the conference shuttle, and special events.

	Before May 31	After May 31
Full Conference	\$175	\$200
One Day	\$100	\$125
Guests	\$75	\$100
ETT	\$50	\$50

Guest, Spouse and Family Registration

IFSC Conference welcomes family to walk the tradeshow and take part in the other social gatherings being offered. Guests must register separately or be added to an fire district/department registration but the guest CANNOT be fire department personnel, nor a commercial business. See Guest information (page 5) for area attractions.

ETT Registration

Essential Trustee Training registration is for attendees who wish to complete training and receive ETT certification. You must register for this training to receive a completion certificate. This course will use the Handbook for Trustees of Illinois Fire Protection Districts, 2021 edition, and the Text of Laws Relating to Illinois Fire Protection District and State

Fire Marshal, 2022 edition. If you do not have these texts, you can order them by calling the IAFFD office at 217-525-6620.

Tradeshow

The tradeshow is open to all registered attendees on Friday from Noon to 5:00 p.m. and Saturday 8 am - 10 am. Name badges are required for entry into the tradeshow. A one-day exhibit hall pass may be purchased onsite.

Parking

Ample parking is available at the Peoria Civic Center and at each of the hotels for hotel guests. Daily rates apply.

Hotel Information

There are 5 area hotels offering discounted room rates for reservations **made prior to May 24**. Booking rooms using the online reservation links shared on the event websites is highly recommended. Availability is limited and hotels are expected to sell out. Cancellation fees may apply. Attendees should limit their booking to only those who have confirmed their travel plans.



- **Peoria Marriott Pere Marquette**, (\$161/night)
Host Hotel (nearest to event venue) and a 3-night minimum is required to book. Online reservations are recommended using links provided on websites. Phone reservations must book with hotel's front desk: (309) 637-6500 (Push '0' for operator, not reservations)
- **Courtyard Peoria Downtown** (by Marriott)\$161/night (located across the street from conference center)
- **Four Points Sheraton** – 500 Hamilton Boulevard \$129/night (located 2 blocks from Peoria Civic Center)
- **Mark Twain Hotel** – Peoria's Premier Boutique Hotel 225 N.E. Adams Street, 309-676-3600 \$99/night includes free parking for hotel guests and complimentary grab-n-go breakfast.
- **Staybridge Suites** (an IHG Property) – 300 W. Romeo B. Garrett Avenue, Phone: 1-309-673-7829. Free parking and 2 bedroom suites available at reduced rates

Shuttle Transportation

For your convenience, the IFSC encourages attendees to use the shuttle service provided on Thursday and Friday evening during the 'Evenings on Your Own.' Exact hours of shuttle service will be noted at the registration desks at each hotel and can be seen on the event app. Two Shuttle buses will run 15-minute loops stopping at each of 5 downtown hotels and to the Riverfront. Marriott Pere Marquette, Marriott Courtyard Hotel, Four Points Sheraton, Mark Twain Hotel, the Staybridge Suites and at the Riverfront Museum. Attendees must wear their badges to Board the Shuttle.

ADA and Services for the Hearing Impaired

In compliance with the Americans with Disabilities Act, the IFSC will make all reasonable efforts to accommodate persons with disabilities. If you have special needs, contact Karrie Beneky at 217-525-6620.

CE Hours for Fire & Pension Trustees

Fire Protection District Trustees (A) Public Act 95-0799 requires trustees who have completed the Essential Trustee Training Program to fulfill a 3-hour annual continued education requirement. **All** sessions presented at the Illinois Fire Service Conference can satisfy this legal training requirement.

Pension Fund Trustees (P) The Illinois Fire Service Conference program offers **16 hours** of qualified pension training credit to fulfill the in ethics and pension fund administration. Some of the educational programs at the IAFFPD Conference meet both the fire and pension board training requirements.

Chief Officer & EMS Education Tracks

The conference educational program has abbreviations which use (C) and (E) for the sessions that are specifically geared for Chiefs and EMS professionals. All sessions are open to all attendees however sessions identified as C and E are not eligible for continued education credit for these disciplines.

Tru\$tee Grant\$

The IAFFPD Foundation Scholarship program has a Trustee's Grant Program that is available to assist trustee members of the Association who are interested in attending the Annual Conference but may have financial constraints hindering their ability to participate.



The vision of the program is simple:

- to promote education for those serving as an elected or appointed trustee,
- to present opportunities for networking with others tasked with the same role, and
- to provide a venue to learn from the experts who provide resources, specialty services and fire equipment utilized by the fire services.

The Foundation's Trustee Grant may award up to \$500.00 per recipient for 2023 Annual Conference. Some restrictions apply and all applications will be considered. Interested members must submit **Trustee Grant Application no later than June 1, 2023**. For more details and application, visit IAFFPD.org

What to Wear?

Business casual dress is suitable for the conference. It is recommended attendees bring a sweater to cope with cooler room temperatures. Social events are casual attire.

Guests, Family, Spouses

Peoria offers many unique attractions, dining options, activities and shopping opportunities. Visit **Peoria.org** website to explore options for their enjoyment to the City, and any time spent outside the conference schedule. The Riverfront Museum, Caterpillar Visitors Center, Shoppes of Grand Prairie, Farmers Market (Sat). Par-a-dice Casino, are among a few popular places to visit.



Open Meetings Act Training for Fire Protection Districts

Saturday 1:00 - 3:00 pm

Pre-registration required to attend

This program fulfills the requirement for all new fire protection district trustees to complete Open Meetings Act training within the first 90 days of taking office after their appointment or election. It is specifically developed for fire districts and covers the basic rules of the Act as well as decisions rendered by courts and the Public Access Counselor. The session also satisfies 2 hours continuing education requirements for fire and pension trustees.

Essential Trustee Training (ETT)

This is an IAFFPD exclusive 12-hour training program highly recommended for all members of the Board of Trustees. Trustees who complete the entire ETT Program under 70 ILCS 70/6 are entitled to additional

Part 1 4 hours	Part 2 4 hours	Part 3 4 hours
Fire District Organization & Administration Statutes, Regulations & Court Decisions Board Governance Trustee Powers & Duties Policies & Ordinances Annexation & Consolidation Disconnection	Finances, Procurement & Legal Liability Tax Levy Budget & Appropriation Process Financial Reports Equipment Acquisition Bidding Fire Station Construction Legal Liability	Personnel & Human Resources Volunteer & Career Personnel Fire Commissioners Hiring & Employment Laws Training Requirements Pensions & Promotions Discipline & Discharge

compensation. This is an IAFFPD exclusive program developed by and presented by attorneys who specialize in local and municipal government.

Pre-registration and additional fee is required to attend. The ETT Fee includes full conference admittance plus session materials, the 2021 Handbook for Trustees and the current edition of the Text of Laws.

- Part 1** Organization & Administration of the FPD
Thursday, 8:00 am – 12:00 pm
- Part 2** Finances, Procurement, Legal Liability
Friday, 8:00 am – 12:00 pm
- Part 3** Personnel and Human Resources
Saturday, 8:00 am – 12:00 pm

Special Events:

Flag Raising Ceremony Wednesday at 11:00 am



The tribute to our beautiful country presented by two local fire departments. The trucks and flag are on Fulton Street outside the facility (weather permitting) just before the opening session. A perfect group photo backdrop!

Opening Ceremonies and Keynote

Wednesday at Noon

Welcome to the First Annual IFSC! The program kicks off midday with general session including opening remarks by the Association's and State agency leaders, followed by keynote Dr. Denis Oneal.



Welcoming Reception

Wednesday, 6:00 - 8:00 pm

An opportunity to unwind after a long day and gather with other attendees for networking. Some food and beverage will be provided.

Luncheon Program and Awards Presentation

Thursday 11:30 am - 1:30 pm

Enjoy a delicious meal, camaraderie and brief messages from the fire service partners. A brief award presentation will also take place during this time. Event is included with full or two-day conference registration. Extra tickets may be ordered using the online registration link.



Fire Service Memorial

Saturday, 9:30

This special dedication pays tribute to fallen firefighters and other members of the Illinois fire service who have passed away during the past year. To include a person on the necrology and program, please be sure to **notify IAFFPD before June 1.**

Patio Party at the Riverfront

Friday, 8:00 pm - 11:00 pm

The conference committee invites all registered attendees to enjoy an evening of live music, cold beverages, fresh air and fellowship at Martini's on Water!

Central Illinois band Mixtape Mayhem will perform your favorite classic rock hits. Attendees must be 21 or older to enter.



Bags Tournament

The Riverfront Patio Party also invites attendees to sign up for **the IFSC Bag Tournament** to offer some evening sports recreation, feeds those who like a team challenge, promotes networking and supports the IAFFPD Foundation and IFCA Research & Education Scholarship Funds. Teams or individuals interested in joining a team should check the box on registration form or you may sign up onsite at the conference.



Bag Tournament during the Riverfront Patio Party

Friday 8:00 - 11:00 pm

Double Elimination & Cash Prizes

\$20/person or \$40/team

Unless otherwise arranged, all tournament participants must be conference attendees.

Sign up at onsite conference registration

Vendor Showcase

Friday & Saturday

The **Vendor Showcase** will be open to all attendees on Friday & Saturday with drawings to enter, prizes to win, food and beverage served and an array of products and services to see, people to visit.

Questions?

Contact IAFFPD at 217-525-6620 or IFCA at 847-966-0732. You can also reach us via email at: ilfireserviceconference@gmail.com.

Notice to IAFFPD Members

The **Annual Membership Meeting** will be held in conjunction with the 1st Annual Illinois Fire Service Conference on Friday, June 16, 2023 at 5:00 pm at the Peoria Civic Center, Peoria, IL. Membership Credentials Certification is required to vote at the Annual Meeting. These forms were mailed directly to your fire protection district in recent weeks. One vote per District by Credentials or by Proxy.

General Session Speakers:

Opening Keynote: Wed., June 14 at Noon

Future of Fire and Emergency Services

Dr. Denis Onieal - As the Deputy U.S. Fire Administrator, Dr. Denis Onieal was the senior career federal fire official responsible for the day-to-day operation of the United States Fire Administration (USFA) — the annual training of over 140,000 first responders at and through the National Fire Academy; the National Fire Incident Reporting System, which documents and analyzes 28 million fire department emergency responses a year; the USFA’s fire prevention programs; the 26 campus buildings. An honorably discharged Army veteran, he joined the Jersey City Fire Department and rose through the ranks from firefighter to acting chief, leading 650 firefighters.



General Session: Friday, June 16, 8:30 am

“Rescue Me – Strategies and Tactics for Employee Fires”

Captain Jesse Quinalty - Captain Quinalty is a Master Instructor and the owner of Red Helmet Training in Southern California which houses four classrooms and a command training center. He specializes in Company Officer Training as well as tabletop and digital fire simulations. He is a Captain with the San Bernardino County Fire Department working in Battalion 10 and was the Operations and Training Captain at his previous department. He has been the Incident Commander for multiple structure fires and other incidents, including city-wide flooding during two monsoon storms. He was involved in a burn over during the Sawtooth Incident and credited with saving the engine crew with his command presence.



He has authored several articles in fire service magazines and has recently published a book titled *Rescue Me: Strategies and Tactics for Employee Fires*. He is also the producer and host of the monthly video series “Firefighters in Fire Trucks getting Ice Cream” and “The Firefighter Book Club.”

General Session: Thursday, June 15, 8:00 am

When Passion Becomes Practice

Benjamin May - Mr. May is a Board Director of the Center for Excellence in Public Safety, and The Leadership Crucible: a nonprofit organization dedicated to leadership excellence. He is the retired Global Director of Corporate Alliances for the Walt Disney Company. At Disney, Ben worked with Disney Imagineers and his business development team to create multiple seven-figure, interactive, social marketing experiences dedicated to the betterment of society- specifically fire protection and prevention, as well as international alliances with Disney. Working with Disney Imagineers, Ben envisioned the concept for the largest public fire education experience in the United States: “Where’s the Fire?” at Epcot-securing all of the multimillion-dollar funding for the interactive attraction in an alliance with Liberty Mutual Insurance-welcoming millions of guests over ten years.



General Session: Saturday, June 17, 10:00 am

“Right” Way to Lead

Chief Ed Rush (Ret.) - Chief Rush has over 46 years in the fire service, both career and volunteer. He retired as career Chief of the Hartsdale Fire Department and has previously served as Chief of the Elmsford Volunteer Fire Department, both in New York. Ed served 7 years on the Board of the Volunteer and Combination Officers Section of the IAFC and serves on the Government Affairs Committee of the New York State Association of Fire Chiefs. Ed currently volunteers with the Lewes Fire Department in Delaware and Montgomery County Fire and Rescue in Maryland.



Breakout Session Speakers:

Joe AlbertElk Grove Village FD
 Mayor Rita Ali City of Peoria
 Chief Bachman Peoria FD
 Brittan BolinBrittan Bolin Consulting
 John T. BradyJohn T. Brady Law
 Anthony Cellitti NRP, ATFSherman Hospital
 Carolyn CliffordOttosen DiNolfo Hasenbalg & Castaldo, Ltd
 Michael Dillon IAFFPD President
 Steve DiNolfoOttosen DiNolfo Hasenbalg & Castaldo, Ltd
 Randall DownsISO
 Chief Brett Ellis Dr.Webster Groves FD
 Glenn EricksenMABAS
 Shawn FlahertyOttosen DiNolfo Hasenbalg & Castaldo, Ltd
 Evan FranklinMadison County State’s Attorney
 JC Fultz Office of the State Fire Marshal
 Chief Jim Grady (Ret.).....Illinois Fire Chiefs Association
 Kerry HendersonJames City County FD
 Ed JancauskasIllinois OSHA
 Richard JoyceIAFFPD Chaplin
 Erik KambarianIllinois OSHA

James KeikenIllinois Fire Service Institute
 Chief Pat Kenny (Ret.)Published Author
 David LivingstoneMadison County State’s Attorney
 Batt. Chief Richard Manthy, Jr. Arlington Heights FD
 Lt. Kyle Matousek Oak Brook FD
 Connie Mattera Northwest Comm. Hospital, EMS Admin. Dir.
 Chief Richard MikelElk Grove Village FD
 Joe MillerOttosen DiNolfo Hasenbalg & Castaldo, Ltd
 John MotylinskiOttosen DiNolfo Hasenbalg & Castaldo, Ltd
 Judge Emily NielsenState of Illinois 3rd Judicial Circuit Court
 Eric NielsenSt. Louis Community College
 Nathan Noble Harlem Roscoe FPD
 Karl OttosenOttosen DiNolfo Hasenbalg & Castaldo, Ltd
 Scott RenshawBuffalo Grove FD
 Jim SinclairStobbs, Sinclair & Associates, LLC
 Shane StageISO
 Ericka ThomasOttosen DiNolfo Hasenbalg & Castaldo, Ltd
 Arthur Tuscher FEMA Region 5
 Don Wojtkowski Northstar Management
 Steve Zahn IFPIF

Illinois Fire Service Conference Agenda

Coming Together Driven by Leadership Service & Dedication

Wednesday, June 14

9:00 am - 3:00 pm

- **Registration Open**

11:00 am - 11:30 am

- **Flag Raising Ceremony**

12:00 pm - 1:00 pm

- **Conference Opening Ceremony**

The official event kickoff with opening remarks by the Associations' leadership, city and state dignitaries and a keynote.

1:00 pm - 2:00 pm

- **Keynote: Future of Fire and Emergency Services (A, C)**

Speaker: Dr. Denis Onieal, Deputy (Ret.) U.S. Fire Administrator, NFA
The leadership challenges are predictable: look at the population demographics; pay attention to the methods and materials of construction; think about today's communications and watch the news! These issues are neither good nor bad, right nor wrong – they just are – but the changes are coming. This presentation will highlight the significant issues that the FES will face over the next 25 years.

2:15 pm - 3:15 pm - **BREAKOUT SESSIONS**

- **So, You Got a Grant - Now What Do You Do? (A, C)**

Speaker: Arthur Tuscher, FEMA Region 5

Compliance with grant terms and conditions is extremely important once a grant has been awarded. With documentation for federal grants being largely online at this time, it is important to pay attention to and understand the requirements that are often buried in the fine print terms of the award. This program will discuss this important aspect of the grant process.

- **FLSA In the Non-Career Fire Dept. Yes It Applies (Sometimes) (A, P)**

Speaker: Karl Ottosen, Ottosen DiNolfo Hasenbalg & Castaldo, Ltd.

This program will focus on the Federal Fair Labor Standards Act as it applies to a non-career fire department (volunteer, paid on call, part time) because many non-career districts are now hiring members of their department to stand duty shifts. This important federal law regarding minimum wage and overtime requirements is applicable to such arrangements. The program will discuss the "20% Rule"/"Bright Line Rule" as well as other important issues created by the use of paid personnel.

- **Retirement: Decisions, Transitions and Plans (A, C)**

Speaker: Dr. Denis Onieal, Deputy (Ret.) U.S. Fire Administrator, NFA

Everyone in public safety faces the decision to retire. While some desire to retire "from" the job, there are many opportunities to retire "to" something else – something just as satisfying and rewarding! This presentation will discuss challenges and opportunities in post-public safety retirement: the decision to retire, transition planning, second-career employment, pro-bono contributions, financial considerations, health care options and social security issues specific to public safety.

- **IDPH Recruitment and Retention (A, E)**

Speaker: Anthony Cellitti NRP, ATF

This program will provide an update from the state level and new developments addressing recruitment and retention with EMS in Illinois.

3:30 pm - 4:30 pm - **BREAKOUT SESSIONS**

- **Discipline In Different Sized Departments (A, P)**

Speaker: Steve DiNolfo, Ottosen DiNolfo Hasenbalg & Castaldo, Ltd.

Personnel discipline is an issue in all fire service organizations from the largest career departments to the smallest non-career departments. How discipline is handled varies depending upon the size and type of your department. This program will discuss those differences and how to effectively administer discipline in these different settings departmental structures.

- **The Decennial Efficiency Committee: What It Is And Doing It Right (A)**

Speaker: Jim Sinclair, Stobbs & Sinclair, Ltd.

Public Act 102-1088 (SB 3789) imposes a new mandate on fire protection districts along with most other units of local government. Under this mandate, units of local government are required to perform a self-examination, including the formation of a Decennial Efficiency Committee and completion of a report which must be filed with the district's county. This program will focus on the "how to" of this process.

- **ISO – Post COVID-19 (A, C)**

Speaker: Randall Downs and Shane Stage, ISO

COVID changed the way that we all operated our businesses. ISO had to switch to a virtual model and did not have the opportunity to get many education sessions together during that time. There has been some changes and updates in our procedures, what we are looking for, and how credit is based. We will attempt to cover those in this one-hour session.

- **Understanding Value Proposition with your Association (A, P)**

Speakers: Representatives from IAFFD and IFCA

This program can serve as an orientation for new members or a refresher on the mutual benefits on engaging our long time members.

4:45 pm - 6:00 pm

- **Attorney Forum (A, P)**

Speakers: Panel of Attorneys

This program, a longtime conference tradition, will provide attendees the opportunity to pose questions to attorneys from around the state who represent fire protection districts of all shapes and sizes. It is always fun and, at the same time, educational.

6:00 pm - 8:00 pm

- **Welcome Reception**

Welcome to Peoria and thank you for participating in this inaugural event of the two Associations. Please enjoy this opportunity to meet new people, visit with friends and prepare for a few great days ahead!

Thursday, June 15

7:00 am

■ **Registration Open & Continental Breakfast**

8:00 am - 12:00 pm

■ **Essential Trustee Training Part 1: Organization & Administration (ETT)**

Speaker: Jim Sinclair, Stobbs & Sinclair, Ltd.

The ETT program is given in three parts. Part 1 deals with administrative matters and ongoing requirements for fire protection district boards and administrators with a focus on the Annual Calendar and Checklist issued by the IAFFD each year. It will be a broad-brush coverage of multiple, and sometimes disparate, topics dealing with fire protection district administration. **You must be pre-registered to attend this session.**

8:00 am - 9:00 am (General Session)

■ **When Passion Becomes Practice (A, C)**

Speaker: Benjamin May, Center for Public Safety Excellence

What compels each of us to contribute to the Fire and Emergency Services? Do we become passionate through practice and performance first, or is it our passion for the fire service that drives our performance? How do we bring all of our intensity, experience, and creativity to lead the fire and emergency services? How do we attract the best talent as the fire and emergency services endure societal change? Ben May will address this issue and those attributes for leadership at all levels so that the fire and emergency services can thrive to fulfill its mission in the 21st Century.

9:15 am - 10:15 am – Breakout Sessions

■ **Succession Planning For The Fire Board (A, P)**

Speaker: Karl Ottosen, Ottosen DiNolfo Hasenbalg & Castaldo, Ltd.

This program will look at the perennial question of how to handle the transition from one fire protection district administration to the next. The speaker will cover not only the topic of fire chief succession planning, but also trustee succession. Tips for successful planning will be covered to guide attendees in this important process.

■ **How To Handle A Construction Project (A)**

Speaker: Don Wojtkowski, Northstar Management

Every Fire District Board at some point in time will undertake to construct a new or an addition to a fire station facility. In most cases, they will rely on an architect, a general contractor, and/or a construction manager to monitor and manage the project. For reasons that will be made clear to attendees, reliance on those sources may not be sufficient to assure that the project is being carried out in the best interest of the district. An experienced construction supervisor/owner's representative will discuss with attendees how a project of this type can best be administered in the interest of a fire protection district.

■ **Fire Service Marketing Management: The Growth of an Emerging Discipline (A, C)**

Speaker: Benjamin May, Center for Public Safety Excellence

While Chief Coleman made this statement over 30 years ago, its truth remains poignant. The fire and emergency services, in general, have embraced the need for the marketing concept, but is public service

marketing/ communication part of your department's strategic plan? This session will explore the basic elements of brand FD, touching on marketing communications strategies and who is responsible for successful implementation.

■ **EMS Education and Systems of Care: What's hot and what's not Part 1 of 2 (A, E)**

Speaker: Connie Mattered, M.S., R.N., TNS, EMT-P, Northwest Community Hospital EMS

This session will take a deep dive into EMS Education practices in the State of Illinois with a focus on debunking fictional rhetoric and reinforcing facts and best practices.

■ **The Practicalities of Handling A Freedom of Information Act Request (A, P)**

Speaker: Evan Franklin, Madison County States Attorney

As FOIA requests by watchdog and other groups proliferate, fire protection districts are receiving more FOIA requests than in the past. This program will train attendees regarding the mechanics of properly responding to such a request and techniques for minimizing the burden in doing so.

10:30 am - 11:30 am – Breakout Sessions

■ **What The New Fire Chief Needs To Know (From Fire Board's Perspective) (A)**

Speakers: Attorney John T. Brady and Chief Jim Grady (Ret.), IFCA The relationship between the fire chief and the board of trustees of a fire protection district is perhaps one of the most critical in determining the success or failure of fire protection district administration. Any new fire chief needs to keep this in mind in taking the Chief's position. This program will discuss the topic from the board of trustee's perspective.

■ **Slowing the Cycle: Economic Insights from the Year (A, P)**

Speaker: Eric Nielsen, St. Louis Community College

This popular program from the 2022 IAFFD Conference is being repeated at the urging of last year's attendees. A PhD Economist, Eric Neilson, will provide his views on various economic topics in general and as applied specifically to the fire service. Come hear how the "dismal science" can be both interesting and intriguing!

■ **Introspective Collaboration on the Generational Differences in the Workplace (A, C, P)**

Speakers: Lt. Kyle Matousek, Oakbrook FD & Batt. Chief Kerry Henderson, James City County, VA

This presentation is more of an open dialogue discussing the inherent traits of each generation and how, through empathy and compassion, we can elicit the same work production and results regardless of those traits. prepared with thought provoking, conversation starting thoughts/ideas to hopefully have a great discussion.

■ **EMS Education and Systems of Care: What's hot and what's not Part 2 of 2 (A, E)**

Speaker: Connie Mattered, M.S., R.N., TNS, EMT-P, Northwest Community Hospital EMS

This session is a continued discussion on EMS Education practices in the State of Illinois with a focus on debunking fictional rhetoric and reinforcing facts and best practices.

Thursday, June 15 Continued

■ **IFPIF Performance, Problems, Auditing, and Actuarial Valuations (P)**

Speaker: Shawn Flaherty, Ottosen DiNolfo Hasenbalg & Castaldo, Ltd
This program will provide attendees with a report from an IFPIF representative on the administration and performance of the Illinois Firefighter Pension Investment Fund which now controls the assets of all Article 4 Firefighter Pension Funds in the state. Attendees will have the opportunity to pose questions to the representative regarding issues of concern to local pension boards.

11:30 am - 1:30 pm

■ **Luncheon with Program & Awards**

Speakers: JC Fultz (OSFM), Cheri Breneman (IAFPD), Chief Rich Mikel (IFCA), James Keiken (IFSI) & Glenn Ericksen (MABAS)

1:45 pm - 2:45 pm – BREAKOUT SESSIONS

■ **An IL-OSHA Inspection (Inspector's Perspective) (A, C)**

Speaker: Ed Jancaukas, Illinois OSHA

At some point, all fire protection districts and their fire department will have an encounter with an Illinois OSHA Inspector. In many cases, this topic is discussed solely from the view of the fire protection district being inspected. This program will turn that topic around and consider the inspector's view of things. The goal of this program will be to enlighten districts regarding how they can most effectively deal with an Illinois OSHA inspection when it occurs.

■ **OMA/FOIA Update For OMA/FOIA Officers (A, P)**

Speakers: David Livingstone, Madison County State's Attorney & Hon. Judge Nielsen, State of Illinois 3rd Judicial Circuit

This program will bring those persons responsible for a fire protection district's compliance with the Open Meetings Act and the Freedom of Information Act up to date with the current standards and requirements of these laws as interpreted by the Attorney General's Public Access Counselor and the Courts. The focus will be on recent opinions of the Public Access Counselor's Office and recent Court rulings and how those apply to fire protection districts.

■ **The Four Ps of Leadership: Positional, Passion, and Purposeful Leadership for People (A, C)**

Speaker: Dr. Brett Ellis, Chief Webster Groves, MO

This session will capture the importance of the 4 P's of leadership: positional, passion, and purpose for our people. We will discuss leadership through these 4 lenses in a transparent and aggressive fashion that includes self-reflection and organizational movement as a team with one mission for two communities.

■ **EMS Quality Assessment and Performance Improvement' (A, E)**

Speaker: Scott Renshaw, Buffalo Grove FD

A brief look into the importance of accurately measuring compliance of both department and EMS standards (Quality Assurance) and the importance of continuously evaluating and improving operations (Quality Improvement). We'll explore ways to tie these two modalities together in a manner that allows buy-in across all levels of membership. Because "this is the way we've always done it" is no longer an excuse!

■ **The Crisis in Nonurban EMS in Illinois: What to do and How Does it Impact the Fire Service (A, E)**

Speaker: TBD

Funding, adequacy of personnel, COVID, and continuing education requirements to name a few have severely impacted the operation of non-urban emergency medical services in Illinois. This, in turn, is imposing new burdens on fire departments throughout the state who are being called upon to assist in EMS calls. This often drains resources from fire and rescue operations. This program will discuss this important issue and possible solutions.

3:15 pm - 4:15 pm – BREAKOUT SESSIONS

■ **Harassment Training (A, P)**

Speaker: Ericka Thomas, Ottosen DiNolfo Hasenbalg & Castaldo, Ltd

This program will address the state and federal laws and regulations prohibiting harassment of individuals in the fire service based upon gender. The purpose of the program will be to enlighten attendees regarding what is and what is not sexual harassment and how to develop policies and practices which will maintain compliance by the district against harassment claims.

■ **IL OSHA Updates, and Learning from Incidents (A)**

Speaker: Eric Kambarian, Illinois OSHA

This program will inform attendees regarding new rules and developments in the Illinois OSHA regulatory system. The program will also focus on resources for fire departments to improve learning from incidents involving firefighter injuries and fatalities.

■ **Increasing Our Understanding of Today's Generation of Firefighter as Adaptive Leaders (A, C, P)**

Speaker: Dr. Brett Ellis, Chief Webster Groves, MO

A "hands on" session of Connecting, Creating, and building Consistency as Leaders "This session will include an explanation of behavioral anchored questioning and provide useful resources to connect with today's generation of firefighters as adaptive leaders. We will infuse some personnel situational role play scenarios to apply our leadership styles and communicative connectors to not only empower our fire service of today but equip the fire service of tomorrow as risk managing problem solvers at every level."

■ **Principles of Medical Documentation and Report Writing (A, E)**

Speaker: Joe Albert, Elk Grove Village FD

Documentation is a disliked activity but is the most important due to the power it holds. Most agencies produce year end stats, but what are the numbers really saying? Are we using one crew more than another? Is a Pub Ed program worth the time and money? The first step in interpreting data is understanding the system used for documenting. We will investigate the separate national Fire and EMS documentation systems, how 3rd party software can be used to get a more complete and accurate record, and then we can discover what our data is telling us.

■ **What is Left For Local Pension Boards To Do? (P)**

Speaker: Shawn Flaherty, Ottosen DiNolfo Hasenbalg & Castaldo, Ltd

With the advent of the Illinois Firefighters Pension Investment Fund (IFPIF), a large part of the responsibilities of local Article 4 pension boards has been eliminated. This program will discuss the responsibilities which are left to local pension boards and how best to handle those remaining duties in an efficient and effective manner.

Friday, June 16

7:00 am

■ Registration Open & Continental Breakfast

8:00 am - 12:00 pm

■ Essential Trustee Training Part 2: Finance Procurement & Legal Liability ETT

Speaker: Jim Sinclair, Stobbs, Sinclair & Associates, LLC

The second portion of the Essential Trustee Training Program will cover financial matters, including budgets, levies, financial reporting and other topics pertinent to the financial management of the fire protection district. Also covered will be procurement issues and liability matters and risk abatement in the fire service.

You must be pre-registered to attend this session.

8:30 am - 9:30 am

■ Rescue Me - Strategies & Tactics for Employee Fires (A, C)

Speaker: Capt. Jesse Quinalty, Red Helmet Training

Most Fire Officers and Chiefs will fight more fires in the station than they will out in the streets. This program will utilize basic fireground terminology to break down and make sense of employee coaching, counseling, and disciplinary procedures. It will apply such firefighter knowledge as conducting a size up, which will include looking at the building construction (How the employee is built as well as the condition of the building), the extent and location of the fire (the problem) and doing a risk assessment. Once these observations are considered then a strategy can be determined, and tactics can be put in place. We will then utilize the acronym RECEO to determine what tactics to use when dealing with a problem employee. We will also focus on using Fire Prevention, Education, Pre-Planning and Fire Behavior Recognition Training (Reading Smoke) to prevent fires (problems) and keep them small. We will also compare hostile fire events such as rapid-fire progression, flashover, backdraft, and smoke explosions to the more difficult personnel issues.

9:45 am - 10:45 am – BREAKOUT SESSIONS

■ What's New To Watch Out For In 2023-2024 (A, P)

Speaker: Joe Miller, Ottosen DiNolfo Hasenbalg & Castaldo, Ltd This program will provide the attendees with a "heads up" on multiple issues facing the fire service and fire protection districts in particular in the upcoming 12 month period. Come hear the prognostications of an experienced fire protection district attorney on coming hot topics.

■ Handling The Tough Disability Pension Applications (A, P)

Speaker: Carolyn Clifford, Ottosen DiNolfo Hasenbalg & Castaldo, Ltd Local Article 4 pension boards have lost a large part of their responsibility as a result of the state investment fund (IFPIF), however, they will still face difficult pension benefit applications and situations for their local personnel. One of those is the disability pension application. This program will address the factors that go into a line of duty versus a non-duty disability pension application and award.

■ Rescue Me - Strategies & Tactics for Employee Fires (Continued) (A, C)

Speaker: Capt. Jesse Quinalty, Red Helmet Training

The session will end with conducting several "Fire Simulations" using video and role player scenarios for the students. This program also has a book available for purchase to accompany it.

■ Behavioral Health Emergencies meet the Community Emergency Services and Supports Act (CESSA) (A, E)

Speaker: Batt. Chief Richard Manthy, Jr. Arlington Heights FD

CESSA is an Illinois law that requires 911 to coordinate with mobile mental health response services being developed by the Illinois Department of Mental Health. This session will help define CESSA and how its implementation will affect public safety in the near and distant future. An implementation update will also be provided in the presentation.

■ Annual Case Law Update (A, P)

Speakers: John Motylinski, Ottosen Law and Nathan Noble, Harlem-Roscoe FPD

This annual program will provide attendees with a summary of important court decisions which may affect fire protection district administration. There will be a discussion of the facts and analysis of each case as it pertains to the court's result.

11:00 am - 12:00 pm

■ "Talk is cheap, let's go play" ~ Johnny Unitas (A, C)

Speaker: Chief Pat Kenny (Ret.), Western Springs FD, Best Selling Author

There will have been a great deal of information, discussion and challenges posed, not only over the last few days but the past year, by this new combined conference concept. Chief Kenny will lead an interactive session with input expected from all attendees about how we constructively take all the "Talk" that has been generated and put it into a "game plan" to get ready to advance forward and play!

12:00 pm – 1:00 pm

■ Lunch Provided in Exhibit Hall

12:00 pm - 5:00 pm

■ Exhibit Hall Open

4:00 pm - 5:00 pm

■ Happy Hour with Vendors

5:00 pm - 5:30 pm

■ IAFFPD Membership Meeting

8:00 pm - 11:00 pm

■ Riverfront Patio Party at Martini's On the Water

Saturday, June 17

7:00 am - 9:00 am

■ Registration Open

8:00 - 10:00 am

■ Exhibit Hall Open

8:00 am - 12:00 pm

■ **Essential Trustee Training Part 3: Personnel & Human Resources ETT**

Speaker: Shawn Flaherty, Ottosen DiNolfo Hasenbalg & Castaldo, Ltd

This portion of the ETT program will focus on one of the most important topics in fire protection district administration: personnel. It will discuss the appropriate manner for fire protection district boards to administer their personnel in both career and non-career settings.

You must be pre-registered to attend this session.

9:30 am - 10:00 am

■ Fire Service Memorial

10:00 am - 11:00 am

General Session

■ **"Right" Way to Lead (A, C, P)**

Speaker: Chief Edward Rush (Ret.), Hartsdale FD, NY

There are many theories on the best way to lead and manage. Rush's 47 years in the fire service have helped build theory, utilizing positive and negative experiences, to develop a series of "Right Ways". Put the "Right" people in the "Right" positions, with the "Right" resources, and out of their way. This presentation will help you identify and develop your own "Rights."

11:15 am - 12:15 pm

■ **Legislative Report with a Look at Recruitment & Retention Solutions & Legislator Award (A, P)**

An overview of 103rd Legislative Session of the Illinois General Assembly, bills favorable and unfavorable to the fire service will be discussed along with the prospects for passage. The program will add focus to the big question in the fire service today is personnel availability. The intent is to assess how legislative action by the Illinois General Assembly might improve this critical issue in the fire service today.

12:15 pm - 12:45 pm

■ **Wrap Up with the Conference Leaders**

Speakers: The IFSC Conference Committee

As the conference ends, attendees will be given an opportunity to voice their views about the conference as well as to pose questions on topics or issues about which they have learned of during the conference.

1:00 pm - 3:00 pm

■ **Open Meetings Act Training (A, P)**

Speaker: David Livingstone, Div. Chief, Madison County State's Attorney

This special 2-hour training session provides new trustees who have not completed the OMA required by law. Other trustees who are looking for a more in-depth discussion of the law than is offered by State's on-line training will also want to attend this program. This also earns two CE hours for fire and pension board trustees.

Thank You to our Conference Sponsors



MESFire

Fire Service Inc.
MacQueen Emergency
Darley
FeatherShark
First Due
Illinois Counties Risk Management Trust (ICRMT)
Illinois Public Risk Fund
National Fire Sprinkler Association - IL Chapter
Northern Illinois Fire Sprinkler Advisory Board
Rock Valley Health
E-Environmental Solutions
JLT Photography
Camp I Am Me by Illinois Fire Safety Alliance
Quad County Fire Equipment & Fire Truck Resource
MABAS-IL
Vector Solutions
Breathing Air Systems
Team Hochberg
Legacy Fire Apparatus
Studio 222 Architects
SCBAS INC
Municipal Emergency Services
Air One Equipment
1-800-BoardUp
Sentinel Emergency Solutions
Laub Construction, Inc.
CWF Restoration
Compass Insurance
Dewberry
EMS Management & Consultants
MagneGrip
Restore Disaster Restoration Experts
Foster Coach Sales
EPR Systems - Fireworks
FGM Architects Inc.
Dinges Fire Company
Leading IT
Constellation Telecom
Streamline